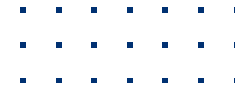


# LEADERSHIP ACCELERATOR

WELCOME TO THE PROGRAM

2024

# Overview



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# Welcome



*Dear participant,*

*I'm glad that you choose to invest in your development and please receive my sincere congrats for this!*

*I'm inviting you to take your place and build together this journey.*

*I'm your partner over this entire program and it is my honor to accompany and be there for you.*

*Enjoy your journey and be open to explore, reflect and take action.*

*Everything is about you, and there is no right or wrong. This is about learning and moving forward.*

*Have fun!*



# What You will get

- A **safe and confidential** environment.
- **Confidence** through the integration of (new) leadership behaviors.
- **Self - Awareness** about the impact of change.
- **Group support** for insights and discoveries.
- A **mix of concepts and tools** to enhance your journey and acknowledge progress.
- Focused attention on **Your development needs**.
- A **reflective and conducive** learning space.
- A structured process with **more practice** and **less presentations**.



# Program Description



**"Leadership accelerator" is a program designed to enhance and advance leadership skills and capabilities. It is structured to accelerate the development of individuals by providing targeted learning, coaching, and reflective practices. The term implies a focus on expediting personal and professional growth, allowing leaders to quickly acquire the skills and insights needed to lead effectively in a dynamic and ever-changing business environment.**

**The Leadership Accelerator Program is tailor-made for individuals aiming to enhance their leadership competencies at their own pace. Participants can choose relevant competencies aligned with their current professional and personal context. The program adopts a structured approach to develop and integrate new behaviors. The program format includes self-sessions and group reflections. Group reflections enhance insights through participant contributions, creating a rich learning environment.**



# ACHIEVE Framework



The "ACHIEVE" framework represents a structured approach to accomplishing goals and fostering personal and professional development. Each step in the framework contributes to a comprehensive and intentional process for achieving success and satisfaction. Here's a breakdown of each element:

## 1 Acknowledge

- Recognize your current situation, strengths, and areas for improvement.
- Embrace self-awareness to understand where you stand.

## 2 Choose

- Select specific behaviors that align with your aspirations.
- Make intentional decisions about the direction you want to take.

## 3 Have a Goal

- Clearly define your objectives, ensuring they are specific, measurable, achievable, relevant, and time-bound (SMART).

## 4 Investigate

- Dive into exploration and research related to your goals.
- Gather information and insights that will inform your approach.



# ACHIEVE Framework



## 5 Execute

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- Take decisive action to implement your plans.
- Apply what you've learned and actively work toward your goals.

## 6 Validate

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- Regularly assess and validate your progress.
- Seek feedback, measure results, and adjust your approach as needed.

## 7 Enjoy

- Celebrate achievements and milestones along the way. Find joy in the journey and the accomplishments.

The "ACHIEVE" framework serves as a roadmap for individuals seeking to navigate their personal and professional development journey systematically. It emphasizes self-awareness, intentional decision-making, goal setting, continuous exploration, effective execution, progress validation, and the celebration of successes.



# Program structure



## 12 Weeks Online

### 1. Intro (3 hours)

**Format: Group session - week 1**

- Introduction and Expectations
- Group Working Container
- Psychological Safety
- Creating group Agreement

### 2. Profiling Evaluation and 360 Feedback

**Format: Individual assessment - week 1 & 2**

- Individual Profiling Evaluation
- 360 Feedback

### 3. Choose Competencies to work on

**Format: Individual - week 2**

- Individual Selection or Agreement with Direct Superior based on step 2.

### 4. Group Sharing and Reflection (2 hours)

**Format: Group session - week 3**

- Group Practice and Reflection on Individual Profiling evaluation

### 5. Individual Coaching (1 hour bi-weekly)

**Format: Individual - weeks 4,6,8,10**

- Goals Setting and Exploration

### 6. Group Reflection Practices (2 hours)

**Format: Group Sessions- weeks 7, 11**

### 7. Individual Reflection | Feedback Collection - weeks 5,9

- Showcase Integration of Behaviors and Goal Achievement
- Validation and Feedback concluded in a personal essay

### 8. Enjoy and Celebrate! - End of Program Group session - week 12





# Program base



I created this program based on my own experience as client in coaching and as a participant in groups reflection

ACHIEVE is a frame designed by myself as a result of over 600 hours and experiences with diverse clients.

“Liliana was a very empathetic coach, while keeping a challenging conversation and always revealed different perspectives upon the facts, that made me reflect on new solutions [...]. She gave me the space to open, think thoroughly on what concerned me and came up with comments and questions that encouraged me to gain trust in myself and come up with a motivating action plan.”– O. S., CEO

“Working with Liliana [...]has been a transformative experience that helped me take my career to the next level and approach my new role with courage and confidence. . . [...]She has a knack for posing thought-provoking inquiries that prompt you to dig deeper, explore new perspectives, and challenge your own assumptions.”. – V. M. – Inclusion & Experience Lead



# Invest now!



The fee is **1673 Eur**  
and if you register by **10th March!!!**

you will benefit of 15% discount  
**1430 Eur**

if you bring another person with you  
you will get an additional 5% discount  
**1350 Eur**

[Register here](#)

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